



DEPARTMENT OF LABOR
Employment and Training Administration

Notice of Determinations Regarding Eligibility
to Apply for Worker Adjustment Assistance

In accordance with Section 223 of the Trade Act of 1974, as amended (19 USC 2273) the Department of Labor herein presents summaries of determinations regarding eligibility to apply for trade adjustment assistance for workers by (TA-W) number issued during the period of November 26, 2012 through November 30, 2012.

In order for an affirmative determination to be made for workers of a primary firm and a certification issued regarding eligibility to apply for worker adjustment assistance, each of the group eligibility requirements of Section 222(a) of the Act must be met.

I. Under Section 222(a)(2)(A), the following must be satisfied:

- (1) a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated;
- (2) the sales or production, or both, of such firm have decreased absolutely; and
- (3) One of the following must be satisfied:
 - (A) imports of articles or services like or directly competitive with articles produced or services supplied by such firm have increased;
 - (B) imports of articles like or directly competitive with articles into which one or more component parts produced by such firm are directly incorporated, have increased;
 - (C) imports of articles directly incorporating one or more component parts produced outside the United States that are like or directly competitive with imports of articles incorporating one or more component parts produced by such firm have increased;
 - (D) imports of articles like or directly competitive with articles which are produced

directly using services supplied by such firm,
have increased; and

- (4) the increase in imports contributed importantly to such workers' separation or threat of separation and to the decline in the sales or production of such firm; or

II. Section 222(a)(2)(B) all of the following must be satisfied:

- (1) a significant number or proportion of the workers in such workers' firm have become totally or partially separated, or are threatened to become totally or partially separated;

- (2) One of the following must be satisfied:

- (A) there has been a shift by the workers' firm to a foreign country in the production of articles or supply of services like or directly competitive with those produced/supplied by the workers' firm;

- (B) there has been an acquisition from a foreign country by the workers' firm of articles/services that are like or directly competitive with those produced/supplied by the workers' firm; and

- (3) the shift/acquisition contributed importantly to the workers' separation or threat of separation.

In order for an affirmative determination to be made for adversely affected workers in public agencies and a certification issued regarding eligibility to apply for worker adjustment assistance, each of the group eligibility requirements of Section 222(b) of the Act must be met.

- (1) a significant number or proportion of the workers in the public agency have become totally or partially separated, or are threatened to become totally or partially separated;

- (2) the public agency has acquired from a foreign country services like or directly competitive with services which are supplied by such agency; and

- (3) the acquisition of services contributed importantly to such workers' separation or threat of separation.

In order for an affirmative determination to be made for adversely affected secondary workers of a firm and a certification issued regarding eligibility to apply for worker adjustment assistance, each of the group eligibility requirements of Section 222(c) of the Act must be met.

- (1) a significant number or proportion of the workers in the workers' firm have become totally or partially separated, or are threatened to become totally or partially separated;
- (2) the workers' firm is a Supplier or Downstream Producer to a firm that employed a group of workers who received a certification of eligibility under Section 222(a) of the Act, and such supply or production is related to the article or service that was the basis for such certification; and
- (3) either-
 - (A) the workers' firm is a supplier and the component parts it supplied to the firm described in paragraph (2) accounted for at least 20 percent of the production or sales of the workers' firm; or
 - (B) a loss of business by the workers' firm with the firm described in paragraph (2) contributed importantly to the workers' separation or threat of separation.

In order for an affirmative determination to be made for adversely affected workers in firms identified by the International Trade Commission and a certification issued regarding eligibility to apply for worker adjustment assistance, each of the group eligibility requirements of Section 222(f) of the Act must be met.

- (1) the workers' firm is publicly identified by name by the International Trade Commission as a member of a domestic industry in an investigation resulting in--

- (A) an affirmative determination of serious injury or threat thereof under section 202(b)(1);
 - (B) an affirmative determination of market disruption or threat thereof under section 421(b)(1); or
 - (C) an affirmative final determination of material injury or threat thereof under section 705(b)(1)(A) or 735(b)(1)(A) of the Tariff Act of 1930 (19 U.S.C. 1671d(b)(1)(A) and 1673d(b)(1)(A));
- (2) the petition is filed during the 1-year period beginning on the date on which--
 - (A) a summary of the report submitted to the President by the International Trade Commission under section 202(f)(1) with respect to the affirmative determination described in paragraph (1)(A) is published in the Federal Register under section 202(f)(3); or
 - (B) notice of an affirmative determination described in subparagraph (1) is published in the Federal Register; and
- (3) the workers have become totally or partially separated from the workers' firm within--
 - (A) the 1-year period described in paragraph (2); or
 - (B) notwithstanding section 223(b)(1), the 1-year period preceding the 1-year period described in paragraph (2).

AFFIRMATIVE DETERMINATIONS FOR WORKER ADJUSTMENT ASSISTANCE

The following certifications have been issued. The date following the company name and location of each determination references the impact date for all workers of such determination.

The following certifications have been issued. The requirements of Section 222(a)(2)(A) (increased imports) of the Trade Act have been met.

TA-W number	Subject firm	Location	Impact date
81,898	Color Service, Inc.	Monterey Park, CA	August 15, 2011
82,047	Ormet Primary Aluminum Corporation, I.C. Staffing Solutions LLC and Winans Services	Hannibal, OH	October 22, 2012
82,067	Dal-Tile Corporation, Mohawk Industries, Inc.	Olean, NY	October 9, 2011

The following certifications have been issued. The requirements of Section 222(a)(2)(B) (shift in production or services) of the Trade Act have been met.

TA-W number	Subject firm	Location	Impact date
82,014	HCL America Inc., On-Site at Advanstar Communications, Inc., HCL Technologies Limited	Duluth, MN	September 26, 2011
82,076	Manitowoc Foodservice, Lincoln Foodservice Division, Mantowoc Company	Fort Wayne, IN	June 9, 2012

82,076A	Leased Workers from Aerotek and Top Echelon Network, Mantowoc Foodservice, Lincoln Foodservices Division	Fort Wayne, IN	October 12, 2011
82,079	WellPoint Inc., Anthem Blue Cross Blue Shield, Virginia Local Claims Division	Richmond, VA	October 12, 2011
82,079A	WellPoint Inc., Anthem Blue Cross Blue Shield, Virginia Local Claims Division	Roanoke, VA	October 12, 2011
82,088	Deloitte Tax LLP, Deloitte LLP	Los Angeles, CA	October 16, 2011
82,089	Billings Gazette, Lee Enterprises, Inc.	Billings, MT	October 15, 2011
82,131	Newell Operating Company dba Ashland Hardware, Newell Rubermaid, Inc., Manpower, Spartan Staffing and Adecco	Lowell, IN	November 5, 2011
82,134	United Chemi- Con, Inc., Nippon Chemi- Com Corp., Kelly Temporary Services, Industrial	Lansing, NC	November 6, 2011

	Pipe, etc.		
82,140	Comcast Cable, West Division Customer Care	Livermore, CA	October 11, 2011
82,141	Kontron America, Inc., CPBU Division, Additional Contract Services and Johnson Services Group	Columbia, SC	November 8, 2011
82,148	Texas Instruments Incorporated, HFAB sand HBUMP Manufacturing and Testing, Volt Workforce Solutions	Stafford, TX	November 9, 2011
82,161	Remington Medical, Inc., Ranstad, Express Personnel, Global Employment and Hire Dynamics	Alpharetta, GA	November 15, 2011
82,163	Delphi Connection Systems US, Inc., Delphi Corporation, Manpower, UI/Wages FCI Automotive USA, Inc.	Mount Union, PA	January 23, 2012

The following certifications have been issued. The requirements of Section 222(c) (supplier to a firm whose

workers are certified eligible to apply for TAA) of the Trade Act have been met.

TA-W number	Subject firm	Location	Impact date
81,950	Fortis Plastics, LLC	Wilmington, OH	September 6, 2011
82,099	Air Products and Chemicals Inc.	Sparrows Point, MD	October 18, 2011
82,127	Esteves Group, LLC - South Division	Randleman, NC	October 30, 2011

NEGATIVE DETERMINATIONS FOR WORKER ADJUSTMENT ASSISTANCE

In the following cases, the investigation revealed that the eligibility criteria for worker adjustment assistance have not been met for the reasons specified.

The investigation revealed that the criteria under paragraphs(a)(2)(A) (increased imports) and (a)(2)(B) (shift in production or services to a foreign country) of section 222 have not been met.

TA-W number	Subject firm	Location	Impact date
81,891	Sheridan Books, Inc.	Chelsea, MI	
81,963	Alternative Petroleum Technologies, Eco Energy Solutions	Reno, NV	
81,965	Melco Engraving, Inc.	Rochester Hills, MI	

81,975	Xerox Corporation, Solid Ink Development Group, Global Technology Development Group	Wilsonville, OR	
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I hereby certify that the aforementioned determinations were issued during the period of November 26, 2012 through November 30, 2012. These determinations are available on the Department's website tradeact/taa/taa_search_form.cfm under the searchable listing of determinations or by calling the Office of Trade Adjustment Assistance toll free at 888-365-6822.

ELLIOTT S. KUSHNER
Certifying Officer, Office
of Trade Adjustment Assistance
Date: December 4, 2012

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